



Ministry of Foreign Affairs

Administration of Justice

A Shiraka professional development course

The Netherlands invites civil servants from the MENA region to apply for a professional development course on Administration of Justice.

Eligible countries are: Algeria, Egypt, Iran, Iraq, Jordan, Lebanon, Libya, Mauritania, Morocco, Oman, Palestinian Territories, Sudan and Tunisia.

The objective of the course is for civil servants working in the field of administration of justice to share their knowledge and skills enabling them to lead and inspire the modernisation of judiciary and prosecution services in their home countries. The course also aims to strengthen participants' ties with the Netherlands and the Dutch government; especially between Dutch civil servants and their counterparts in the target countries.

Goals of the Administration of Justice professional development course

The Ministry of Foreign Affairs of the Netherlands is organising the professional development course with the following aims:

- Provide high quality training to a group of 25 civil servants involved in the field of administration of justice in their respective countries;
- Acquaint the participants with good practices in the field of administration of justice;
- Enable the participants to act as change agents in their respective countries.

Additionally, the course provides participants with the opportunity to develop a valuable network with other civil servants in the region and in the Netherlands.

Course outline and content

The training programme on Administration of Justice consists of a 5-week online training (1 day per week, 5 sessions in total), followed by a 11-day training in the Netherlands (including travel days). The two modules are related and designed to support learning through follow-up and tailored feedback on participants' real-life judicial practice.

The training will be interactive and geared towards practice and cooperation, while providing participants with insights and new or comparative perspectives on:

- The Dutch judicial system
- Human Rights and the importance of a fair judicial system
- Upholding the ethics and integrity of the judiciary
- Efficient and effective case flow management
- Policy and practice of alternative dispute resolution
- Skills and tools for change management and personal leadership

All theoretical elements will be complemented by practical examples and individual and group assignments, as well as group discussions and debates. Participants will learn about and apply the tools used by Dutch civil servants and are expected to contribute actively to the training sessions.

Exchange of views and experiences with civil servants of the Netherlands Ministry of Justice and Security will also be part of the training, as well as visits to other key Dutch institutions, such as for example to the Public Prosecution Service (OM), the Court of Appeal of The Hague and the International Court of Justice.

